



Committed to excellence

Northolt High School Careers Plan 2020/21

Northolt High School is committed to providing its students with a high quality, rounded education that provides all students with the best start in life. This is also true of our Connexions careers programme that gives students high quality, independent advice and guidance with regards to careers, further and higher education and future life choices.

COVID 19 (September 2020)

Due to social distancing restrictions currently in place in school, a number of scheduled events which we would normally have planned may be at risk of not taking place. As and when restrictions lift this document will be amended to record any additional activities that we can run.

Careers Management Details:

Andy Price (Assistant Head Teacher) oversees the coordination of Careers Education and Guidance.
aprice@northolthigh.org.uk

Our independent careers adviser is **Clare Rodway** who represents Connexions.
crodway@ealing.gov.uk

Gatsby Benchmarks

In 2018, the government released a new careers strategy and statutory guidance for schools and colleges. It put an increased focus on using the Gatsby Benchmarks as a framework for best practice around which we can build our own careers provision. Further details of these are available on the careers section of the school website.

[The eight Gatsby Benchmarks of Good Career Guidance](#)

1. A stable careers programme
2. Learning from career and labour market information
3. Addressing the needs of each pupil
4. Linking curriculum learning to careers
5. Encounters with employers and employees
6. Experiences of workplaces
7. Encounters with further and higher education
8. Personal guidance

We will review this Careers Plan on an annual basis. Careers Plan Review Date: September 2021

Student evaluation will be taken by google form in May annually.

Activities in the subsequent tables will be updated regularly.

Year Group	Activities	Gatsby Benchmark	When	Who
7	Tutor-Tutee discussions. Recorded in planner.	3	Autumn Term 2 nd half Spring Term 2 nd half Summer Term 2 nd half	Tutors
	Enrichment Trips	1	As organised by staff.	All staff
	Enrichment Day Trips			
	Assembly external speakers.	5	On rota throughout the year.	Year leaders, SLT
	Careers fair	5,2,3	Spring term	KS3 staff
	Science fair	4	Summer term	Science teachers
	PSHCE activities specifically linked to careers.	4,1	Throughout the year	Form tutors
UPSKILL ME All year 7s to be offered this as a means to have a digital record of achievement.	1,2,3,4,5,6,7,8	Throughout the year	Form tutors	
8	Tutor-Tutee discussions. Recorded in planner.	3	Autumn Term 2 nd half Spring Term 2 nd half Summer Term 2 nd half	Tutors
	Enrichment Trips	1	As organised by staff.	All staff
	Enrichment Day Trips			
	Options Assemblies Options Evenings	1	Spring Term	Key stage lead.
	KS3 careers fair	5,3	Spring term.	KS3 staff
	UPSKILL ME All year 7s to be offered this as a means to have a digital record of achievement.	1,2,3,4,5,6,7,8	Throughout the year	Form tutors

Year Group	Activities	Gatsby Benchmark	When	Who
9	Tutor-Tutee discussions. Recorded in planner.	3	Autumn Term 2 nd half Spring Term 2 nd half Summer Term 2 nd half	Form Tutors
	Enrichment Trips	1	As organised by staff.	Subject staff
	Enrichment Day		July 15 th 2020	Head of Year 8
	Careers in construction event through Ealing Council.	7,6,5	Spring term	Maria Wright
	University of West London outreach programme .	7	Spring term onwards.	Krishna Maroo
	UPSKILL ME All year 7s to be offered this as a means to have a digital record of achievement.	1,4,5	All year	Form tutors
	KS4 careers fair	5,3	Spring term 2020	Andy Price
	Belazu partnership	5	Throughout the year	Shelley Hobbs
10	Tutor-Tutee discussions. Recorded in planner.	3	Autumn Term 2 nd half Spring Term 2 nd half Summer Term 2 nd half	Form Tutors
	Workplace experience. Likely to be cancelled this year. Alternative opportunities being explored.	1, 2, 5, 6	Summer term 2021	Year 10 lead
	Year 10 interview day	7,6,5	Spring term	Maria Wright
	University of West London outreach programme .	7	Spring term onwards.	Krishna Maroo
	Global academy outreach talk.	7	Spring term	Global representative
	Enrichment Trips	1	As organised by staff.	Subject staff
	Enrichment Day			Head of Year 8
	Advice to parents and students at parents' evenings	8	TBC	Form Tutors Subject staff
	Connexions 1-1 advice	8	Summer term	Connexions, Clare Rodway
	UPSKILL ME All year 7s to be offered this as a means to have a digital record of achievement.	1,2,3,4,5,6,7,8	Throughout the year	Form tutors
	Jack Petchey speak out challenge.	4,5	Spring ter, 2020	Angela Baker

Year Group	Activities	Gatsby Benchmark	When	Who
11	Tutor-Tutee discussions. Recorded in planner.	3	Autumn Term 2 nd half Spring Term 2 nd half Summer Term 2 nd half	Form Tutors
	One to One independent careers advice	1, 2, 3, 8	Throughout academic year	Connexions, Clare Rodway
	KS4 careers fair	5,6,7	Spring term	
	Remote Open days at colleges	7	Spring term	Students
	UPSKILL ME All year 7s to be offered this as a means to have a digital record of achievement.	1,2,3,4,5,6,7,8	Throughout the year	Form tutors
	Scrutiny of Destination Data provided by LEA to inform future programmes	3	Autumn term	Clare Rodway, Andy Price
	Ealing council Apprenticeship programme	5,6,7	Spring 2020	Andy Price
	6 th Form Open Evening (Remote)	4	Autumn term 2020	All Staff
	6 th Form career conversations with leadership team.	4	January 2020	Leadership Team
	Assembly to promote 'Skills London' (remoe)	2, 5, 7, 8	Spring term	Andy Price
Careers guidance on results day from Independent adviser	8	20 th August 2020	Connexions, Clare Rodway	
12	Tutor-Tutee discussions. Recorded in planner.	3	Autumn Term 2 nd half Spring Term 2 nd half Summer Term 2 nd half	Form Tutors
	One to One independent careers advice	1, 2, 3, 8	Throughout academic year	Connexions - Clare Rodway
	UPSKILL ME All year 7s to be offered this as a means to have a digital record of achievement.	1,2,3,4,5,6,7,8	Throughout the year	Form tutors
	Futures Fridays conversations 'What do you want to be? How will you get there?'	4	Throughout academic year	Sujeewa Gadd
	UCAS fair	7	Spring term	Sujeewa Gadd
	FARE city link. Sustainable transport seminar.	2,4	Autumn term	Andy Price
	Personal statement masterclass. Imperial College,	7	Summer term 2021	Anna Costa Peirara
	Cambridge Jesus college trip 2020	7	22 nd January 2021	Andy Price
	Work experience plans for summer holidays.	6	Summer term.	Andy Price

	Business insight days	2,5	Throughout academic year	Andy Price
	Group & Individual mentoring with industry professionals	5, 8	Throughout academic year	Andy Price
	Destination Discussions	8	Throughout academic year	Form Tutors
13	Futures Week <ul style="list-style-type: none"> Careers & next steps Industry Speakers Finance sessions 	1, 2, 5 & 7	Spring 2020	Andy Price
	Alumni talk, Medicine, Law, Digital technology.	4,7	Throughout the year	Sujeewa Gadd/ Andy Price
	UPSKILL ME All year 7s to be offered this as a means to have a digital record of achievement.	1,2,3,4,5,6,7,8	Throughout the year	Form tutors
	Tutor-Tutee discussions.	3	Autumn Term 2 nd half Spring Term 2 nd half Summer Term 2 nd half	Form Tutors
	One to One independent careers advice	1, 2, 3, 8	Throughout academic year	Connexions, ClareRodway
	Careers guidance on results day from independent adviser.	1, 3, 8	13 th August 2020	Connexions, Clare Rodway
	University Entrance mock interviews University Entrance statements	3, 8	Throughout academic year	Andy Price, Lee Mathews
	University Entrance Interviews	7	Spring/Summer Terms	Staff at Universities

Additional information

The school has recently subscribed to a digital record of achievement platform called [UPSKILL ME](#).

This will give all students the opportunity to record their achievements from year 7 to year 13 in an organised and productive manner. It also gives them valuable opportunities to contact employers, to hear about different industries and to secure work experience. Details of the scheme can be found here

Student evaluation

We want to know how students feel about the careers advice and guidance they get in school. Therefore in the summer term of each year, every student will fill in a google form to allow us to assess how we are doing.

Seizing opportunity

Instilling ambition

Realising potential

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